



ORDINANCE COMMITTEE

COMMITTEE MEETING

~ MINUTES ~

Wednesday, February 15, 2023

12:30 PM

Sullivan Chamber
795 Massachusetts Avenue
Cambridge, MA 02139

The Ordinance Committee will hold a public meeting on Wednesday, February 15, 2023, from 12:30p.m. – 2:30p.m., to continue the discussion on the proposed Ordinance #2022-6, Green Jobs.

Attendee Name	Present	Absent	Late	Arrived
Burhan Azeem	<input type="checkbox"/> Remote	<input type="checkbox"/>	<input type="checkbox"/>	
Dennis J. Carlone	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Alanna Mallon	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Marc C. McGovern	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Patricia Nolan	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
E. Denise Simmons	<input type="checkbox"/> Remote	<input type="checkbox"/>	<input type="checkbox"/>	
Paul F. Toner	<input type="checkbox"/> Remote	<input type="checkbox"/>	<input type="checkbox"/>	
Quinton Zondervan	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Sumbul Siddiqui	<input type="checkbox"/> Remote	<input type="checkbox"/>	<input type="checkbox"/>	

A public meeting of the Cambridge City Council’s Ordinance Committee was held on Tuesday, February 15, 2023. The meeting was called to order at 12:30 p.m. by the Chair, Councillor Zondervan. Pursuant to Chapter 20 of the Acts of 2022 adopted by Massachusetts General Assembly and approved by the Governor, this public meeting was hybrid, allowing participation in person, in the Sullivan Chamber, 2nd Floor, City Hall, 795 Massachusetts Avenue, Cambridge, MA and by remote participation via Zoom.

City Clerk LeBlanc called the roll.

- Councillor Azeem – Present/Remote
 - Councillor Carlone – Present/In Sullivan Chamber
 - Vice Mayor Mallon – Present/In Sullivan Chamber
 - Councillor McGovern – Absent
 - Councillor Nolan – Absent
 - Councillor Simmons – Present/Remote
 - Councillor Toner – Present/Remote*
 - Councillor Zondervan – Present/In Sullivan Chamber
 - Mayor Siddiqui – Present/Remote
- Present – 7, Absent – 2. Quorum established.

***Joined shortly after roll call.**

The Chair, Councillor Zondervan began the meeting by noting that the call was to continue the discussion on the proposed Ordinance #2022-6, Green Jobs. City Staff that were present at the meeting included Iram Farooq, Assistant City Manager for the Community Development Department (CDD) and her team member Pardis Safari, Director of Economic Opportunity and Development. Members from the Department of Human Service Programs (DHSP) were also

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present and included Sue Walsh, Assistant Director of Adults and Family Service, and Susan Mintz, Director of the Office of Workforce Development. Megan Bayer, Deputy City Solicitor for the Law Department was in attendance as well.

Pardis Safari, Susan Mintz, and Megan Bayer reviewed the changes being offered by CDD and the Law Department to the proposed Green Jobs Ordinance that were submitted in advance of the meeting and offered additional changes that they were recommending to the Committee. After the review, the team answered questions regarding the changes.

The Chair, Councillor Zondervan recognized Councillor Simmons who offered comments and concerns about some of the proposed language and the possibility of including underserved populations and stressed the concern about some participants not being eligible due to not having a driver's license. Councillor Simmons offered suggestions on how the City could work towards helping all participants who are interested in joining the program and having language to remove certain impediments. Susan Mintz shared that there has been discussion about sponsoring driver's licenses classes and part of the proposed Ordinance language reflects an annual report that would include information on the barriers that come up and how the City can resolve them.

The Chair, Councillor Zondervan recognized Vice Mayor Mallon who had clarifying questions around the anticipated annual funding for the program. Susan Mintz noted that there have not been any discussions around funding as part of the ordinance, but plan on reaching out to make partnerships, and using ARPA funding. Iram Farooq shared that in addition to ARPA funding there is also the opportunity to use linkage fees towards the ordinance. Councillor Zondervan noted that while the new language removes a reference to receiving funding through the proposed BEUDO amendments, he intends to introduce an amendment to BEUDO allowing for Alternative Compliance Payments under that Ordinance to help pay for the Green Jobs Initiative.

The Chair, Councillor Zondervan recognized Councillor Carlone who made a motion to amend proposed Ordinance #2022-6, Green Jobs, by substitution with the new language provided by CDD and the Law Department.

City Clerk LeBlanc called the roll.

Councillor Azeem – Yes

Councillor Carlone – Yes

Vice Mayor Mallon – Yes

Councillor McGovern – Absent

Councillor Nolan – Absent

Councillor Simmons – Yes

Councillor Toner – Yes

Councillor Zondervan – Yes

Mayor Siddiqui – Yes

Yes – 7, No – 0, Absent – 2. Motion passed.

The Chair, Councillor Zondervan recognized Councillor Carlone who made a motion to send the proposed Ordinance #2022-6, Green Jobs, as amended to the Full City Council with a favorable recommendation to pass to a second reading. Copy attached.

City Clerk LeBlanc called the roll.

Councillor Azeem – Yes
 Councillor Carlone – Yes
 Vice Mayor Mallon – Yes
 Councillor McGovern – Absent
 Councillor Nolan – Absent
 Councillor Simmons – Yes
 Councillor Toner – Yes
 Councillor Zondervan – Yes
 Mayor Siddiqui – Yes
Yes – 7, No – 0, Absent – 2. Motion passed.

The Chair, Councillor Zondervan recognized Councillor Simmons who made a motion to adjourn.

City Clerk LeBlanc called the roll.

Councillor Azeem – Yes
 Councillor Carlone – Yes
 Vice Mayor Mallon – Yes
 Councillor McGovern – Absent
 Councillor Nolan – Absent
 Councillor Simmons – Yes
 Councillor Toner – Yes
 Councillor Zondervan – Yes
 Mayor Siddiqui – Yes
Yes – 7, No – 0, Absent – 2. Meeting adjourned.

Attachment A: Proposed Ordinance #2022-6, Green Jobs, as amended.

Clerk’s Note: The City of Cambridge/22 City View records every City Council meeting and every City Council Committee meeting. This is a permanent record. The video for this meeting can be found on the City’s website/Open Meeting Portal.

Amend Section 2.66 of the Municipal Code to add a new section titled “Article III Green Jobs.” (Ordinance # 2022-6)

A communication was received from Director of Economic Opportunity and Development Economic Opportunity and Development Division, Pardis Saffari, transmitting proposed Green Jobs Ordinance language.

ATTACHMENT A

PROPOSED ORDINANCE #2022-6, GREEN JOBS AS AMENDED

Article III Green Jobs

2.66.100 Definitions

“Eligible Cambridge Residents” are those individuals or families earning less than 80% of Area Median Income (AMI).

“Green Jobs” Green jobs are those that contribute to preserve or restore the environment, be they in traditional sectors such as manufacturing and construction, or in new, emerging green sectors such as renewable energy and energy efficiency. Green jobs help:

- Improve energy and raw materials efficiency
- Limit greenhouse gas emissions
- Minimize waste and pollution
- Protect and restore ecosystems
- Support adaptation to the effects of climate change

Occupational areas considered Green Jobs include: HVAC and Energy Efficiency technology, Solar Panel installation, Green Forestry, Electric Vehicle Technology, Renewable Energy Technology, Building Automation, and more. Other areas that may be added via regulation or amendment.

“Green Jobs Training Programs” shall mean any training programs approved by the City of Cambridge as providing for training in Green Jobs and meeting the requirements set forth in Section 2.66.120.

2.66.110 Establishment

Within 6 months of the effective date of this ordinance, the City Manager shall establish through the Community Development Department and Department of Human Service Programs a Green Jobs Initiative that will provide recruitment, information, referral, and support services to Eligible Cambridge Residents in training for jobs considered to be congruent with the city’s greenhouse gas emissions reductions and other environmental mitigation goals.

2.66.120 Requirements

- A. Recruitment and training may be provided directly by city departments, or via third parties, approved by the City of Cambridge, and may receive direct funding from the city and/or other funding sources.
- B. All approved programs available to Eligible Cambridge Residents shall be free of charge and shall comply with all requirements of federal, state and local laws, rules and regulations related to non-discrimination.
- C. When selecting training partners offering paid work-based learning components, the City shall prioritize programs that pay a Living Wage (as defined in Section 2.121.030 of the Municipal Code) for any labor provided through internships, apprenticeships, or other

arrangements where trainees are performing actual labor.

2.66.130 Approval of Green Jobs Training Programs

- A. The Green Jobs Initiative shall continuously identify any existing programs that meet the Requirements from the Green Jobs Initiative, and shall approve as many such programs as feasible.
- B. Approved Green Jobs Training Programs shall be advertised on the city website, with clear instructions for how residents can participate, including eligibility and how to apply for scholarships or financial aid, as necessary and how to receive help in completing their applications.
- C. The Green Jobs Initiative shall continually seek out opportunities to create a City Green Jobs Training Program or partner with third parties to support or create Green Jobs Training Programs based on demand and opportunity.

2.66.140 Annual Reporting and Establishment of new Programs

- A. Within one year from the effective date of this ordinance, and annually thereafter, the Green Jobs Initiative shall produce a Green Jobs report presented to the City Council containing the following information:
 - a. An industry overview identifying Green Jobs growth in the industries listed in Section 2.66.100, including unmet demand, and future prospects for the Boston metro-region. The industry overview may incorporate or refer to data and reports provided by third party entities compiling similar information.
 - b. A listing of all Green Jobs Training Programs approved by the city, including Cambridge resident participation, successful completion numbers and rates, and other relevant information.
 - c. An overview of the Green Jobs Initiative's outreach and support provided to Cambridge residents applying for and participating in programs. This includes a breakdown of supplemental support and pre-training services provided, barriers to participation, and other information as needed.
- B. Within six months of the most recent annual report, the City Manager shall establish through partnerships with training providers any additional Green Jobs Training Programs identified in the annual report as being of the highest potential value and need. If no such programs are identified the City Manager shall provide to the City Council a rationale for why no additional programs are required at that time.

2.66.150 Regulations

The Assistant City Manager for the Department of Human Service Programs may promulgate regulations to implement the provisions of this Chapter.

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